

# EXHIBIT 3

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C/A # 14 ✓ 837

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CHARGE CASH

**Case 1**  
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528 Leland Avenue Bronx, NY 10473 | Tel: 718-828-4800 718-991-5044 Fax: 718.542.5427  
tony@thermotechmech.com | www.thermotechmech.com

Jvan

DATE	START TIME	END TIME	REGULAR HOURS	OVERTIME HOURS	JOB SITE
12/26/16	Holiday		8		
12/27/16	7:00 AM	4:00 PM	8		Shop
12/28/16	7:00 AM	4:00 PM	8		Shop
12/29/16	7:00 AM	4:00 PM	8		Shop
12/30/16	7:00 AM	4:00 PM	8		
WEEKLY TOTALS:			40		

**WEEKLY TOTALS:**

40

EMPLOYEE SIGNATURE: 

DATE: [PICK THE DATE]

Defendants 0030

SUPERVISOR SIGNATURE:

DATE: [PICK THE DATE]



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DATE	START TIME	END TIME	REGULAR HOURS	OVERTIME HOURS	JOB SITE
07/02/16	7:00 AM	4:00 PM		8	Drew
07/03/16	—	—	—	—	—
07/04/16	7:00 AM	4:00 PM	8	—	Shop
07/05/16	7:00 AM	4:00 PM	8	—	Shop
07/06/16	7:00 AM	10:00 PM	8	6	Shop
07/07/16	7:00 AM	8:00 PM	8	0	Shop
07/08/16	7:00 AM	9:00 PM	8	6	Drew
WEEKLY TOTALS:			40	24	

EMPLOYEE SIGNATURE: J-L.

DATE: 7/8/2016

SUPERVISOR SIGNATURE: \_\_\_\_\_

DATE: [PICK THE DATE]

Please complete where mark \*

Gas this will be on next week payroll

7/8/16 to 7/10/16 \$23

7/11/16 to 7/14/16 \$40

\$73

tolls

7/8/16 to 7/10/16 \$68.2

7/11/16 to 7/14/16 \$53.6

\$121.8

This is to advise you of the time sheet.

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## Payment Details

Employee name: Lopez, Juan

Client ID : 21384813 RX/LSF    Feedback    Privacy    Terms of Use    Contact Us  
Check date: 07/13/2010

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Defendants 0032

Description	Hours	Rate	Amount
Regular	40.00		800.00
Overtime	24.00		720.00
Misc reimbursement non-taxable			194.80
<b>TOTAL EARNINGS</b>			<b>\$1,714.80</b>
Federal Income Tax			248.92
Social Security			94.24
Medicare			22.04
New York State Income Tax			79.90
<b>TOTAL TAXES</b>			<b>\$445.10</b>
New York voluntary disability			0.60
<b>TOTAL EMPLOYEE DEDUCTIONS</b>			<b>\$0.60</b>
<b>TOTAL EMPLOYER DEDUCTIONS</b>			<b>\$0.00</b>
			Net pay: \$1,269.10
			Check no: 1351

Delete

Close

7/15/2016

1,269.10

Signature (Payroll)

1,269.10

**THERMO TECH MECHANICAL, INC.**

Juan Lopez

1351

7/15/2016

1,269.10

Signature (Payroll)

1,269.10

PRODUCT SSLT103

USE WITH 91663 ENVELOPE

Deluxe Corporation 1-800-328-0304 or [www.deluxe.com/shop](http://www.deluxe.com/shop)

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## Payroll - Employee Details

Hours and Earnings				Taxes		Deductions			Employer		
Description	Hours	Rate	Amount	Tax	Amount	Deduction	Amount	Net Pay	Liability	Amount	
Employee: Lopez, Juan											
Check Date: 07/22/2016 / Check / Check No: 2244 \$623.51											
Regular	40.00	20.0000	800.00	FED FIT	81.23	New York voluntary disability	0.60	623.51	FED SOCSEC-ER	49.60	
	40.00		800.00	FED SOCSEC	49.60		0.60		FED MEDCARE-ER	11.60	
				FED MEDCARE	11.60				FED FUTA	4.08	
				NY SIT	33.46				NY SUI-ER	34.40	
Check Date: 07/15/2016 / Manual Check / Check No: 1351 \$1,269.10					175.89					99.68	
Regular	40.00		800.00	FED FIT	248.92	New York voluntary disability	0.60	1,269.10	FED SOCSEC-ER	94.24	
Overtime	24.00		720.00	FED SOCSEC	94.24		0.60		FED MEDCARE-ER	22.04	
Misc reimbursement non-taxable	0.00		194.80	FED MEDCARE	22.04				FED FUTA	9.12	
	64.00		1,714.80	NY SIT	79.90				NY SUI-ER	65.36	
					445.10					190.76	



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DATE	START TIME	END TIME	REGULAR HOURS	OVERTIME HOURS	JOB SITE
7/9/16				8 hours	Drew
7/10/16				8 hours	Brew
7/11/16			8 hours	3 hours	Drew
7/12/16			8 hours	4½ hours	Drew
7/13/16			8 hours	5 hours	Drew
7/14/16			8 hours	7 hours	Drew and Shop
7/15/16			8 hours		Shop
<b>WEEKLY TOTALS:</b>			40 hours	35½ hours	

EMPLOYEE SIGNATURE: <u>J.L.</u>	DATE: [PICK THE DATE] <u>7/15/16</u>
SUPERVISOR SIGNATURE:	DATE: [PICK THE DATE] <u>7/09/16</u>

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DATE	START TIME	END TIME	REGULAR HOURS	OVERTIME HOURS	JOB SITE
07/16/16	7:00 AM	4:00 PM	8		Drew
07/17/16					
07/18/16	7:00 AM	4:00 PM	8		Mercer & Shop
07/19/16	7:00 AM	4:00 PM	8	6	Shop
07/20/16	7:00 AM	4:00 PM	8	2	Shop
07/21/16	7:00 AM	4:00 PM	8		Drew
07/22/16	7:00 AM	4:00 PM	8		Shop & Mercer St.
<b>WEEKLY TOTALS:</b>			40	16	

EMPLOYEE SIGNATURE: <i>J.L.</i>	DATE: [PICK THE DATE]	<i>7/26/16</i>
SUPERVISOR SIGNATURE: <i>Tony</i>	DATE: [PICK THE DATE]	<i>7/26/16</i>

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DATE	START TIME	END TIME	REGULAR HOURS	OVERTIME HOURS	JOB SITE
07/23/16					
07/24/16					
07/25/16	7:00	7:00	8	4	M520 & M744
07/26/16	7:00	7:00	8	4	Shop
07/27/16	7:00	9:00	8	6	Shop & M744
07/28/16	7:00	9:00	8	6	Shop & M744
07/29/16	7:00	4:00	8	20	Drew
WEEKLY TOTALS:			40	20	

EMPLOYEE SIGNATURE:

DATE: [PICK THE DATE]

SUPERVISOR SIGNATURE:

DATE: [PICK THE DATE]

7/29/16

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Yuen

DATE	START TIME	END TIME	REGULAR HOURS	OVERTIME HOURS	JOB SITE
7/30/16	7:00	4:00		8	shop
8/1/16	7:00	8:30	8	5.5	shop
8/2/16	7:00	6:00	8	3	Drew
8/3/16	7:00	6:00	8	3	Drew
8/4/16	7:00	4:00	8		Drew
8/5/16	7:00	4:00	8		Drew
WEEKLY TOTALS:			40		

EMPLOYEE SIGNATURE: J. L.

DATE: [PICK THE DATE]

SUPERVISOR SIGNATURE: S. S.

DATE: [PICK THE DATE]

8/5/16

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Juan

DATE	START TIME	END TIME	REGULAR HOURS	OVERTIME HOURS	JOB SITE
08/08/16	6:30	4:00	8	1	Dtew
08/09/16	7:00	4:00	9		Mercer
08/10/16	7:00	6:00	8	3	Shop & Catanq
08/11/16	7:00	4:00	8		Shop
08/12/16	7:00	4:00	8		Shop & Mercer
<hr/>					
WEEKLY TOTALS:			40	4	

EMPLOYEE SIGNATURE:	J.L.	DATE: [PICK THE DATE]
SUPERVISOR SIGNATURE:		DATE: [PICK THE DATE]

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DATE	START TIME	END TIME	REGULAR HOURS	OVERTIME HOURS	JOB SITE
08/13/16	9:00	3:00		6	Daughters place
08/15/16	7:00	4:00	8		Shop
08/16/16	7:00	4:00	8		225.38 sf
08/17/16	7:00	4:00	8		92 York
08/18/16	7:00	4:00	8		92 York
08/19/16					Federal Plaza
<hr/>					
WEEKLY TOTALS:					

EMPLOYEE SIGNATURE: <u>J. L.</u>	DATE: [PICK THE DATE]
SUPERVISOR SIGNATURE:	DATE: [PICK THE DATE]

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**Company Code** RX / LSF 21384813 **Loc/Dept** 01/ **Number** 2314 **Page** 1 of 1  
 THERMO TECH MECHANICAL INC  
 506 LELAND AVE  
 BRONX, NY 10473

**Earnings Statement**

Period Starting: 08/27/2016  
 Period Ending: 09/02/2016  
 Pay Date: 09/02/2016

Business Phone: 718-991-5044

Taxable Marital Status: [REDACTED]  
 Exemptions/Allowances:  
 Federal: [REDACTED]  
 State: [REDACTED]  
 Local: [REDACTED]  
 Social Security Number: XXX-XX-XXXX

Juan Lopez [REDACTED]

<b>Earnings</b>	<b>rate</b>	<b>hours/units</b>	<b>this period</b>	<b>year to date</b>
Regular Overtime	20.0000	40.00	800.00	11200.00
			0.00	3570.00
<b>Gross Pay</b>			<b>\$800.00</b>	<b>\$14,770.00</b>

<b>Other Benefits and Information</b>	<b>this period</b>	<b>year to date</b>
Total Hours Worked	40.00	519.00

<b>Statutory Deductions</b>	<b>this period</b>	<b>year to date</b>
Federal Income	-81.23	1956.17
Social Security	-49.60	915.74
Medicare	-11.60	214.17
New York State Income	-33.46	699.00

  

<b>Voluntary Deductions</b>	<b>this period</b>	<b>year to date</b>
New York voluntary disability	-0.60	8.40

  

<b>Net Pay Adjustments</b>	<b>this period</b>	<b>year to date</b>
*Misc reimbursement	0.00	194.80

  

<b>Net Pay</b>	<b>\$623.51</b>
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Your federal taxable wages this period are \$800.00  
 \* Excluded from Federal taxable wages

VERIFY DOCUMENT AUTHENTICITY - COLORED AREA MUST CHANGE IN TONE GRADUALLY AND EVENLY FROM DARK AT TOP TO LIGHTER AT BOTTOM

THERMO TECH MECHANICAL INC 506 LELAND AVE BRONX, NY 10473		Payroll Check Number: 2314 Pay Date: 09/02/2016	50-1057/260
Pay to the order of: This amount:	Juan Lopez SIX HUNDRED TWENTY THREE AND 51/100	\$623.51	
Signature Bank Juan Lopez [REDACTED]			

Defendants 0041

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DATE	START TIME	END TIME	REGULAR HOURS REGULAR HOURS	OVERTIME HOURS OVERTIME HOURS	JOB SITE JOB SITE
09/12/16	7:00	4:00			10 <del>th</del> Mercer St
09/13/16	7:00	4:00			19 <sup>th</sup> & 5 AV
09/14/16	7:00	4:00			Rocky 92 <sup>st</sup>
09/15/16	7:00	4:00			Shop
09/16/16	7:00	4:00			Shop

WEEKLY TOTALS:

40

EMPLOYEE SIGNATURE:	J.L.	DATE: [PICK THE DATE]
SUPERVISOR SIGNATURE:		DATE: [PICK THE DATE]

Gas \$20

09/12/16  
 09/13/16  
 09/14/16

This is to acknowledge you for the time sheet.

You MUST fulfill it out EVERY DAY and give it in on Monday so we (I) can address the proper payroll for you. This is MMSJ to you.



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DATE	START TIME	END TIME	REGULAR HOURS REGULAR HOURS	OVERTIME HOURS OVERTIME HOURS	JOB SITE JOB SITE
09/19/16	7:00 Am	4:00 pm			Shop
09/20/16	7:00	4:00			Shop
09/21/16	7:00	4:00			111 S AV
09/22/16	7:00	4:00			111 S AV
09/23/16	7:00	4:00			111 S AV

WEEKLY TOTALS:

40

EMPLOYEE SIGNATURE:	J. L.	DATE: [PICK THE DATE]	9/26/16
SUPERVISOR SIGNATURE:		DATE: [PICK THE DATE]	

This is to add it to your weekly timesheet.

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Juan

DATE	START TIME	END TIME	REGULAR HOURS	OVERTIME HOURS	JOB SITE
11/05/16	7:00 Am	4:00pm			111 S AV
11/06/16	7:00 Am	4:00 pm			
11/07/16	7:00 Am	4:00pm			Shop
11/08/16	7:00 Am	4:00pm			411 S AV
11/09/16	7:00 Am	4:00pm			89 state
WEEKLY TOTALS:			40	3	43

EMPLOYEE SIGNATURE:	DATE: [PICK THE DATE] <u>12/13/16</u>
SUPERVISOR SIGNATURE:	DATE: [PICK THE DATE]

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Juan

DATE	START TIME	END TIME	REGULAR HOURS	OVERTIME HOURS	JOB SITE
11/28/16	7:00am	4:00	8	1	111 5 AV
11/29/16	7:00 am	4:00	8	5	Shop
11/30/16	7:00 am	4:00	8		111 5 AV
12/1/16	7:00 am	4:00	8	6	Shop
12/2/16	7:00 am	4:00	8		Shop
WEEKLY TOTALS:			40	12	

EMPLOYEE SIGNATURE:	J. L.	DATE: [PICK THE DATE]
SUPERVISOR SIGNATURE:		DATE: [PICK THE DATE]

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Juan

DATE	START TIME	END TIME	REGULAR HOURS	OVERTIME HOURS	JOB SITE
12/12/16	7:00 A.m	4:00Pm	8		Shop
12/13/16	7:00 A.m	4:00Pm	8	3	Shop
12/14/16	7:00 A.m	4:00Pm	8		Shop
12/15/16	7:00 A.m	4:00Pm	8	1	III SAV
12/16/16	7:00 A.m.	4:00Pm	8		Shop & III SAV
WEEKLY TOTALS:			40	4	

EMPLOYEE SIGNATURE: <u>J.L.</u>	DATE: [PICK THE DATE]
SUPERVISOR SIGNATURE:	DATE: [PICK THE DATE]

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JVN

DATE	START TIME	END TIME	REGULAR HOURS	OVERTIME HOURS	JOB SITE
12/19/16	7:00	4:00	8		III SAV
12/20/16	7:00	4:00	8		III SAV
12/21/16	7:00	4:00	8	1	III SAV & Shop
12/22/16	7:00	4:00	8		III SAV
12/23/16	7:00	4:00	8		Shop
WEEKLY TOTALS:			40	1	

EMPLOYEE SIGNATURE: <u>JLN</u>	DATE: [PICK THE DATE]
SUPERVISOR SIGNATURE:	DATE: [PICK THE DATE]

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